

Writtle University College

Employee Equality and Diversity Data 2019

Gender

Category	Number	Percentage
M	99	32.46%
F	206	67.54%
Total	305	100.00%

Figure 1: Writtle University College Employee Gender Profile as at 31/12/2019

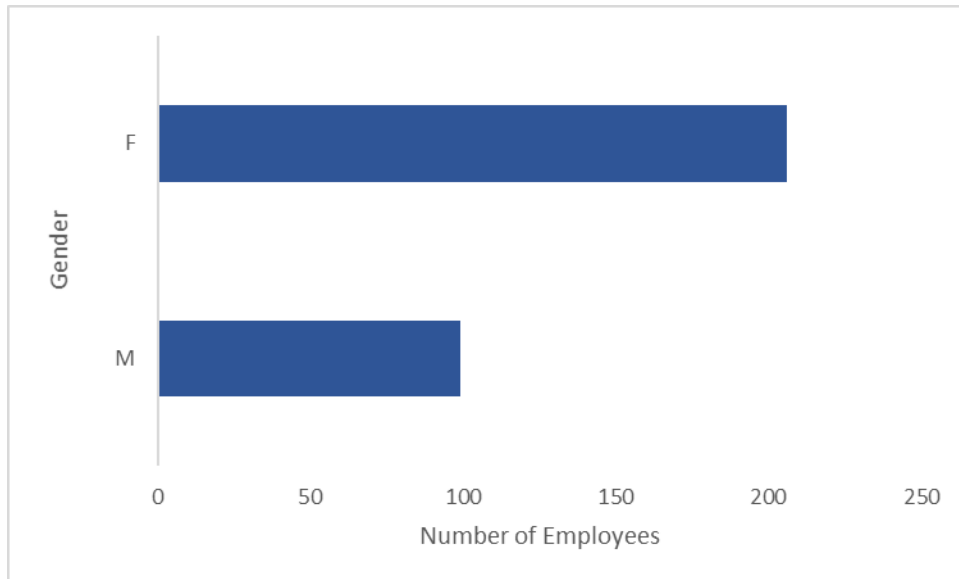


Figure 2: Writtle University College Employee Gender Profile as at 31/12/2019

Age

Category	Number	Percentage
Under 20	4	1.31%
20 - 29	37	12.13%
30 - 39	67	21.97%
40 - 49	74	24.26%
50 - 59	91	29.84%
60 - 69	31	10.16%
70 - 79	1	0.33%
80 - 89	0	0.00%
90 -	0	0.00%
Total	305	100.00%

Figure 3: Writtle University College Employee Age Profile as at 31/12/2019

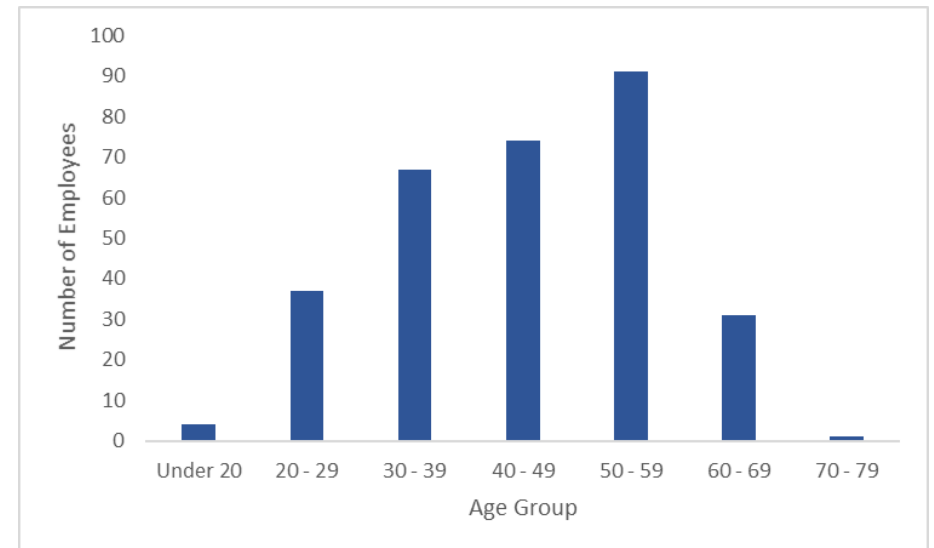


Figure 4: Writtle University College Employee Age Profile as at 31/12/2019

Ethnicity

Category	Number	Percentage
White	293	96.07%
Black or Black British - African	1	0.33%
Asian or Asian British - Indian	1	0.33%
Chinese	1	0.33%
Other Asian background	1	0.33%
Mixed - White and Black Caribbean	1	0.33%
Mixed - White and Black African	1	0.33%
Mixed - White and Asian	1	0.33%
Other mixed background	2	0.66%
Other ethnic background	1	0.33%
Information refused	2	0.66%
Total	305	100.00%

Figure 5: Writtle University College Employee Ethnicity Profile as at 31/12/2019

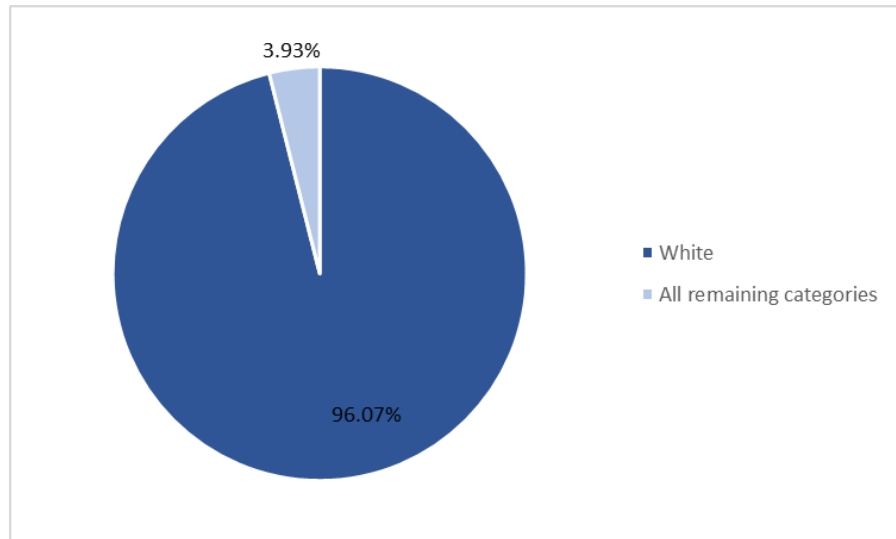


Figure 6: Writtle University College Employee Ethnicity Profile, showing categories as grouped, as at 31/12/2019

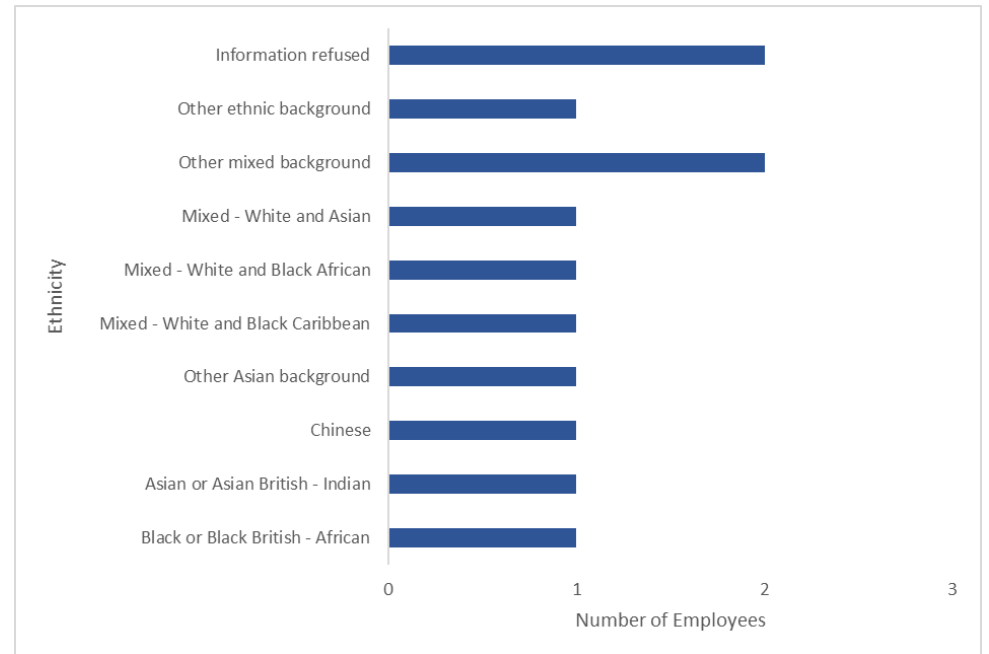


Figure 7: Writtle University College Employee Ethnicity Profile as at 31/12/2019

'White' category removed to highlight remaining data

Sexual Orientation

Category	Number	Percentage
Heterosexual	255	83.61%
Gay woman/lesbian	3	0.98%
Gay man	5	1.64%
Bisexual	6	1.97%
Other	0	0.00%
Information refused	36	11.80%
Total	305	100.00%

Figure 8: Writtle University College Employee Sexual Orientation Profile as at 31/12/2019

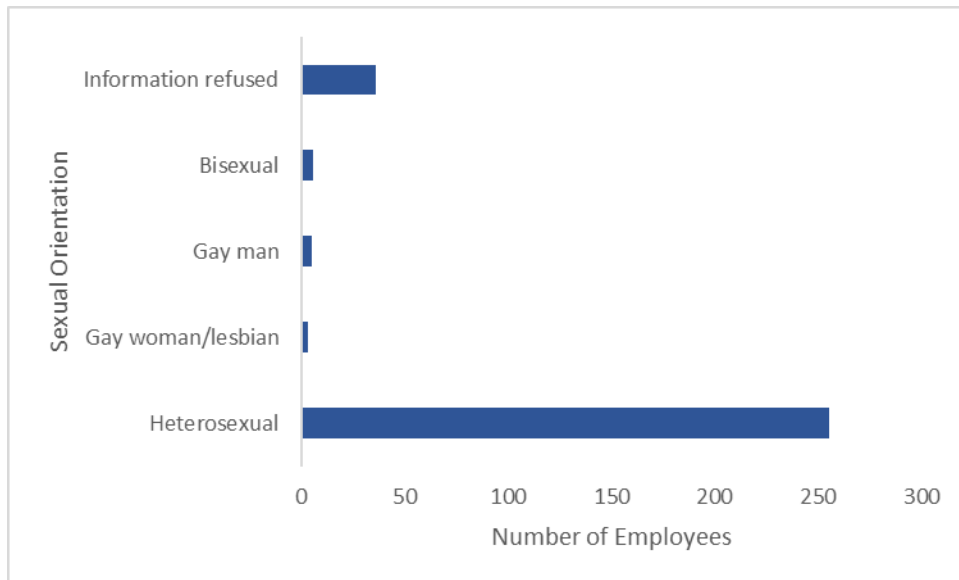


Figure 9: Writtle University College Employee Sexual Orientation Profile as at 31/12/2019

Marital Status

Category	Number	Percentage
Married	172	56.39%
Civil Partner	6	1.97%
Single	109	35.74%
Divorced	14	4.59%
Widowed	1	0.33%
Estranged/ Separated	2	0.66%
Other	1	0.33%
Total	305	100.00%

Figure 10: Writtle University College Employee Marital Status Profile as at 31/12/2019

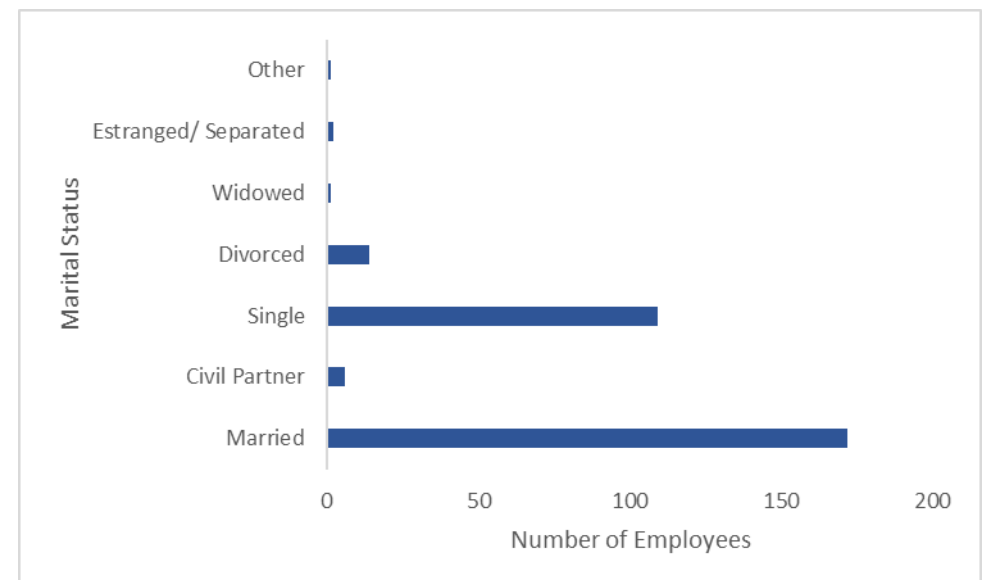


Figure 11: Writtle University College Employee Marital Status Profile as at 31/12/2019

Disability

Category	Number	Percentage
No Known Disability	273	89.51%
A disability, impairment or medical condition not listed elsewhere	2	0.66%
A long standing illness or health condition	4	1.31%
A specific learning difficulty	12	3.93%
Deaf or serious hearing impairment	0	0.00%
A mental health condition	8	2.62%
A physical impairment or mobility issues	1	0.33%
Information refused	5	1.64%
Total	305	100.00%

Figure 12: Writtle University College Employee Disability Profile as at 31/12/2019

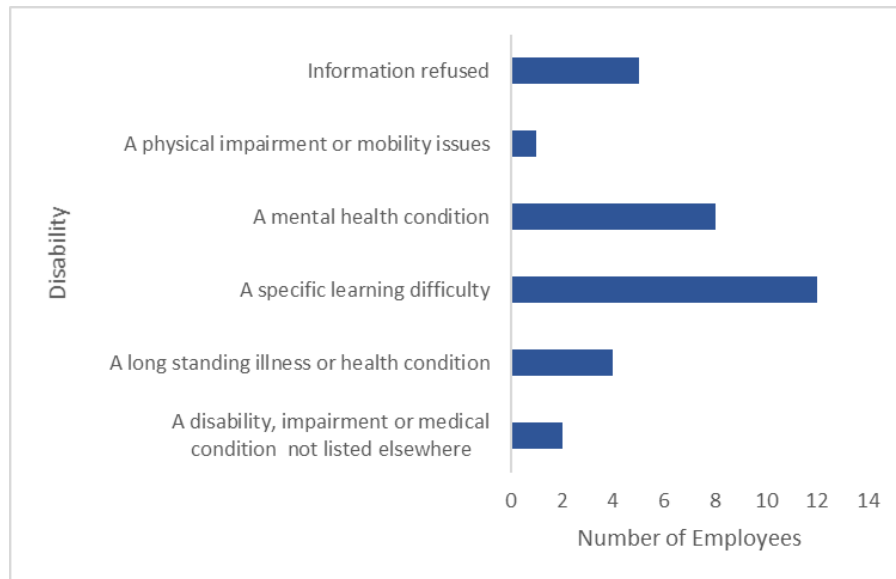


Figure 13: Writtle University College Employee Disability Profile as at 31/12/2019

'No Known Disability' category removed to highlight remaining data

Religious Belief

Category	Number	Percentage
Christian	134	43.93%
Buddhist	5	1.64%
Hindu	0	0.00%
Jewish	0	0.00%
Muslim	2	0.66%
Sikh	0	0.00%
Any other religion or belief	5	1.64%
No religion	122	40.00%
Information refused	36	11.80%
Christian - Other denomination	0	0.00%
Spiritual	1	0.33%
Total	305	100.00%

Figure 14: Writtle University College Employee Religious Belief Profile as at 31/12/2019

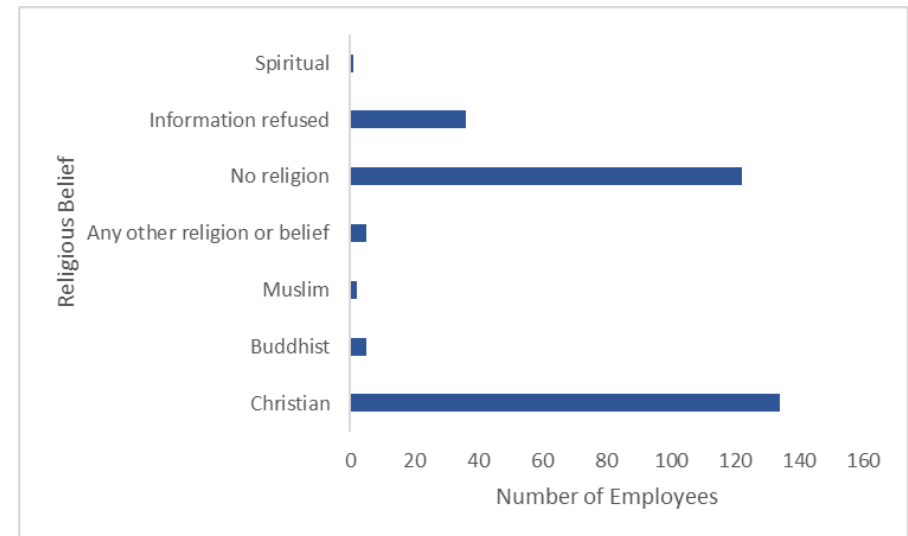


Figure 15: Writtle University College Employee Religious Belief Profile as at 31/12/2019